COUNCIL

23 May 2019

Present:-

Chair: C Chugg Vice-Chair: R Hosking

Councillors H Ackland, M Asvachin, S Aves, K Ball, S Barker, J Berry, F Biederman, R Bloxham, J Brazil, E Brennan, J Hook, J Brook, C Channon, J Clatworthy, P Colthorpe, A Connett, P Crabb, R Croad, A Davis, A Dewhirst, A Eastman, R Edgell, R Gilbert, B Greenslade, G Gribble, I Hall, R Hannaford, J Hart, J Hawkins, L Hellyer, J Hodgson, G Hook, S Hughes, T Inch, A Leadbetter, J Mathews, J McInnes, B Parsons, R Peart, P Prowse, R Radford, S Randall-Johnson, S Russell, P Sanders, A Saywell, R Scott, D Sellis, M Shaw, C Slade, M Squires, J Trail, P Twiss, N Way, C Whitton, C Wright and J Yabsley

Apologies:-

Councillors Y Atkinson and I Chubb

189 <u>Election of Chair</u>

Councillor Gribble **MOVED** and Councillor Twiss **SECONDED** that Councillor Mathews be elected Chair of Devon County Council for the ensuing year.

The Motion was put to the vote and declared **CARRIED**.

COUNCILLOR MATHEWS IN THE CHAIR

The Chair and Group Leaders expressed their gratitude to the immediate past Chair for her service during her year of office: Councillor Chugg responded.

190 Appointment of Vice Chair

Councillor Radford **MOVED** and Councillor Slade **SECONDED** that Councillor Squires be appointed Vice Chair of Devon County Council for the ensuing year.

The Motion was put to the vote and declared **CARRIED**.

The Chair, immediate past Chair and Group Leaders thanked the immediate past Vice-Chair for his services and support to the former Chair during his year of office. Councillor Hosking responded.

191 Appointment of Deputy Leader of the Council

Councillor Hart, the Leader of the Council, **MOVED** and Councillor Hughes **SECONDED** that Councillor McInnes be appointed Deputy Leader of Devon County Council for the ensuing year.

The Motion was put to the vote and declared **CARRIED**.

192 Cabinet Members and Allocation of Remits

Councillor Hart, the Leader of the Council, MOVED and Councillor Hughes SECONDED:

"that the Council note that the Members shown in the Appendix circulated at the meeting have been appointed to the Cabinet and designated as Cabinet Members as indicated therein with the remits shown, to hold office until the date of the Annual Meeting of the Council in 2020".

The Motion was put to the vote and declared **CARRIED**.

193 Minutes

The Chair of the Council **MOVED** and it was duly **SECONDED** that the minutes of the meeting held on 21 February 2019 be signed as a correct record.

The Motion was put to the vote and declared **CARRIED**.

194 <u>Announcements</u>

The Chair of the Council congratulated those involved in the double award success by the team behind the reinstatement and realignment of the A379 at Slapton as the scheme has been recognised at the recent Chartered Institution of Highways & Transportation (CIHT) awards, scooping the Transport Project of the Year Award and the Transportation Environment Award. It was praised for the speed at which funding, planning, design and construction took place, which was all the more impressive given the environmental sensitivity of the area.

He then paid tribute to the hard work of the Devon Audit Partnership Counter Fraud Services Team. They had won the 'prevent' category in the 'fighting fraud and corruption locally' awards for 2019. The standards had been very high and the work in 'preventing' fraud and supporting the Local Government Counter Fraud and Corruption Strategy was recognised.

Another good news story reported by the Chair was the #WeAreDevon marquee winning a Gold Medal Award at the 2019 County Show for the 'Most Attractive Stand – Class 3'. Some of the activities in the marquee indicated it was a very successful year, for example the refill station helped eliminate waste from over 2,000 disposable plastic bottles, 1,222 people signed a Refill Devon pledge, 150 blood pressure checks were taken, over 200 people signed up to the NHS organ donation register, 100 pre-school books were given away to youngsters by Libraries Unlimited and nearly 600 people had conversations with the Council's healthy lifestyle service (One Small Step) about their health and wellbeing.

The Chair also informed Members about Devon Digital Lives which was a new project where the Council offered its staff as 'Devon Digital Lives volunteers' so they could provide relevant support on matters such as using email and / or social media or paying bills online. The Council heard that a lack of basic digital skills meant that many people were disadvantaged and that digital exclusion could lead to poorer health, a lower life expectancy, increased loneliness and social isolation, and less access to jobs and education. Members were also encouraged to be part of the scheme, given their unique position of community leaders to use any digital skills for the benefit of others in their communities.

195 <u>Items Requiring Urgent Attention</u>

There was no item raised as a matter of urgency.

196 Appointment of Committees

Councillor Hughes MOVED and Councillor Hannaford SECONDED:

- (a) that in accordance with Standing Order 21 the County Council appoints those Committees, Joint Committees and Working Parties/Panels as shown in the Appendix circulated at the meeting with terms of reference set out in the Council's Constitution or set out therein for the period expiring at the date of the Annual Meeting of the Council in 2020;
- (b) that, as required by section 16(1) of the Local Government and Housing Act 1989, Members of the Council be appointed as voting members to those Committees, Joint Committees, Joint Committees and Working Parties/Panels referred to at (a) above in accordance with the names notified to the Chief Executive by each of the Political Groups represented on the Council, to give effect to the proposed allocation of seats as between political party groups and set out for the time being in the Appendix circulated at the meeting;
- (c) that, and in accordance with the Council's Scrutiny Procedure Rules, the County Council appoints the total numbers of voting (v) or non-voting (nv) members to those Committees, Joint Committees and Working Parties/Panels referred to (a) above as thus denoted in the Appendix (the Council's voting scheme) circulated at the meeting for the period expiring at the date of the Annual Meeting of the Council in 2020;
- (d) that the Chief Executive be authorised to approve such changes to membership of the above bodies detailed in the Appendix circulated as may be notified from time to time by the relevant political group to which those seats have been allocated by the Council;
- (e) that additional Members of Scrutiny Committees, Highways and Traffic Orders Committees, the Standards Committee and the Farms Estate Committee as detailed in the aforementioned Appendix (or to be nominated by those bodies listed thereon) be appointed for the period expiring at the date of the Annual Meeting of the Council in 2020 or as otherwise shown (subject to any change notified by the nominating body) or, in the case of parent governor representatives on the Children's Scrutiny Committee, following a ballot of eligible parent governors.

The Motion was put to the vote and declared **CARRIED**.

197 Appointment of Chairs and Vice-Chairs of Committees

Councillor Hughes MOVED and Councillor Way SECONDED:

"that Members shown in the Appendix circulated at the meeting be appointed Chair's and Vice-Chair's of Committees as indicated therein to hold office until the date of the Annual Meeting of the Council in 2020".

The Motion was put to the vote and declared **CARRIED**.

198 <u>Public Participation: Petitions, Questions and Representations</u>

The Leader was presented, by Mr Banks, with a petition containing approximately 1200 signatures relating to the Motion on the agenda in the name of Councillor Hodgson on Community Waste Reduction and Recycling Organisations.

The relevant Cabinet Member or Head of Service would be asked to respond direct to the petitioner on the issues raised, within 15 days.

In accordance with the Council's Public Participation Rules, the Leader and relevant Cabinet Members responded to 9 questions from members of the public on CO2 emissions and transportation and progress on Council projects that would support CO2 reduction, the Council's commitment to the Climate Emergency Declaration and the immediate and long term strategies for information dissemination, how much energy the Council currently generated from renewable energy installations on its land and buildings, the quantity of carbon dioxide emitted annually from waste collected by the South West Devon Waste Partnership and incinerated at Devonport, the ambition to become carbon neutral and whether this related to the whole of Devon or just Devon County Council, reconsideration of the 2050 target date for carbon-neutral and other Councils' targets, which carbon emission reduction targets the County Council were considering delivering by 2025, the role of the Climate Impacts Response Group and how quickly it might show results and the date for the drafting and adoption of a Climate Action Plan to cut local carbon emissions.

The Leader and Cabinet Members also responded orally to supplementary questions arising from the above.

A copy of the questions would be sent to those members of the public, who were not present at the meeting.

In accordance with the Council's Public Participation Rules, the Council received and acknowledged an oral representation made by Mr Whitehouse on climate change, following recent declarations by the Committee on Climate Change (CCC) and by Parliament.

The Chair thanked the Members of the public for their questions and representations.

[NB: A copy of the questions and answers are appended to these minutes and are also available on the Council's Website at http://democracy.devon.gov.uk/ieListMeetings.aspx?Cld=132&Year=0 and any supplementary questions and answers may be observed through the webcast of this meeting — see Notes below]

199 Petitions from Members of the Council

There was no Petition received from a Member of the Council.

200 Questions from Members of the Council

In accordance with the Council's Procedure Rules, the relevant Cabinet Members provided a written response to one question submitted by a Member of the Council relating to the Windrush Scandal and whether any Devon residents had been affected.

The Cabinet Member responded orally to the supplementary question arising from the above.

[NB: See also responses to Questions referred to at Minute 198 above. A copy of the questions and answers are appended to the signed minutes and any supplementary questions and answers may be observed through the webcast of this meeting – see Notes below]

201 <u>Cabinet Member Reports</u>

The Council received reports from the relevant Cabinet Members on matters of interest or service developments relating to their remits which had occurred since the previous meeting or were likely to have an impact in the future or on specific issues upon which they had been asked to comment, as set out below:

(a) Community, Public Health, Transportation and Environment

Councillor Croad commented, as requested by Councillor Hannaford on the Knife Crime Public Health Consultation including current statistics and trends for knife related crime in the area, recent knife amnesty results, links to organised crime and county lines, and what the Council's official response to the consultation would be.

The Cabinet Member referred to the Government's Serious Violence Strategy in response to rises in knife crime, gun crime and homicide and some of the risk factors that could impact on an individual's vulnerability to becoming either a victim or perpetrator of serious violence. The Government was also consulting on a potential new legal duty on specific organisations to support a multi-agency approach to preventing and tackling serious violence. Views were being sought to inform the Council's response.

The consultation consisted of three options:

- 1. A new duty on specific organisations to have due regard to the prevention and tackling of serious violence (similar to the PREVENT duty);
- 2. A new duty through legislating to revise Community Safety Partnerships (to ensure they had a strategy for preventing and tackling serious violence); and
- 3. A voluntary non-legislative approach (to encourage areas to adopt voluntary measures to engage in a multi-agency approach instead of, or to complement introducing a new statutory duty).

The Government's stated preference was Option One.

In terms of data, locally there was evidence of a small increase in knife-related activity in certain pockets of the peninsula, but there did not appear to be evidence of any widespread large-scale increases.

The participation of Devon and Cornwall in the national knife amnesty (11 - 17 March 2019) led to 367 knives and bladed items being handed in to police.

(b) Children's Services and Schools

Councillor McInnes circulated a report as requested by Councillors Biederman on the recent Ofsted focused visit of Children's Services and the immediate actions taken and required in response to their Report and also provided a verbal update, as requested by Councillor Hannaford, on the Steiner School (Exeter).

In response to the Ofsted focused visit, the Cabinet Member highlighted that 'Focused Visits' were part of the new Inspection Framework for Local Authority Children's Services (ILACS), designed to support improvement. He highlighted that most Local Authorities were weakest in the area of Children in Need and Child Protection.

Senior leaders had responded quickly and with appropriate rigour, realigning service priorities and the immediate strengthened management information to eliminate knowledge gaps. A period of accelerated improvement focusing on key areas of practice was underway and would remain in place until the full ILACS took place. Quality assurance activity was being significantly tightened and additional resources being put into this. The Focused Visit letter would be published on 28th May 2019 and reported to the June Children's Scrutiny Committee with the accompanying updated Improvement Plan.

The Cabinet Member also referred to his Report at the last Council meeting on the Ofsted and the Care Quality Commission (CQC) joint inspection of Devon to judge the effectiveness of implementing the special educational needs reforms conducted between 10 and 14 December 2018. The improvement plan was currently being considered by Ofsted and would be published in June.

He also commented on the Steiner School which had been subject to an Ofsted inspection, the outcome of which had found the School to be 'inadequate'. He highlighted the support mechanisms for the school in helping them to move forward both from the Council and other agencies including the Regional Schools Commissioner and the Ted Wragg Trust. There were ongoing discussions with the Secretary of State on the future sponsorship of the academy. Ofsted also continued to make visits to the school.

202 Minutes

The Chair of the Council **MOVED** and it was duly **SECONDED** that the Minutes of the undermentioned meetings of Committees be approved.

Investment & Pension Fund Committee - 22 February 2019
Audit Committee - 27 February 2019
Public Rights of Way Committee - 4 March 2019
Standards Committee - 4 April 2019
Procedures Committee - 17 April 2019
Appeals Committee - 13 May 2019

Children's Scrutiny - 18 March 2019 Health & Adult Care Scrutiny - 21 March 2019 Corporate Infrastructure & Regulatory - 26 March 2019

Services Scrutiny

The Motion was put to the vote and declared **CARRIED**.

203 Scrutiny Annual Report 2018/2019

The Council received and endorsed the 2018/19 Annual Report summarising the activities and investigations undertaken by each of the Council's three Scrutiny Committees during the course of the year, the outcomes arising and the continuing challenges and development of the Scrutiny role over that period.

As well as ten reviews, more than twenty visits to frontline services, there was also a National Conference with more than seventy delegates, the message from the day being that the environment for Scrutiny was paramount to enable meaningful impact.

The Report highlighted that assessing the impact of Scrutiny was not always easy, but by developing a reputation based on robust questioning and examination, good Scrutiny helped decision makers make more informed and accountable decisions. Over the past 12 months, tangible changes in Council policy and practice had taken place as a direct result of Scrutiny recommendations or direction.

The Chair of the Corporate Infrastructure and Regulatory Services Scrutiny Committee paid tribute, on behalf of the Chairs of Scrutiny Committees, to the efforts of all Members involved in the work of those Committees and Task Groups and to the support provided by Officers to facilitate the work of Scrutiny in Devon; advocating the continuing value of a strong, independent, Scrutiny function to advise the Council. The other Scrutiny Committee Chairs endorsed those remarks.

In associating himself with the above remarks the Leader of the Council also expressed his thanks to the Council's Scrutiny Committees for the advice they had given to the Cabinet over the last year.

[NB: A copy of the Annual Report was available on the website)

204 Public Health (Minute 186 of 21 February 2019)

Pursuant to County Council Minute 186 of 21 February 2019 relating to the Notice of Motion set out below as previously submitted and formally moved and seconded by Councillor Connett that:

Devon County Council notes:

- the vital role played by Public Health in helping Devon residents to lead healthier lives by, for example, avoiding diseases, unwanted pregnancies, support to stop smoking, and eating better;
- with grave concern the announcement of a further £85m cut to the Public Health Budget, as one of 12 Ministerial statements published by the Government on the last day of the Parliamentary term before Christmas, only weeks after the Secretary of State for Health described prevention as his priority; and
- this is on top of cuts to the Public Health budget announced since Summer 2015, now totalling just over £600 million.

This Council meeting further notes:

- the comments of the Health Foundation, who described these cuts as a false
 economy and who have calculated that an additional £3bn a year is required
 to reverse the impact of government cuts to the Public Health grant to date
 and have called for this increased budget to be allocated according to need;
- the warnings from the King's Fund that such cuts could put pressure on councils to cut non-statutory sexual health prevention services, which could lead to more sexually transmitted infections and unplanned pregnancies; and
- this Council believes that our Public Health team perform vital work to help keep the residents of Devon healthy and to avoid more costly admissions to hospital and other interventions by our NHS and that this should be properly funded by central Government.

This Council meeting resolves to:

- thank our Director of Public Health and her team for the great work they do across Devon despite continued financial challenges;
- condemn the Government's use of the time just before Christmas to make announcements such as this;
- call on the Leader of the Council and the Cabinet Member to consider carefully the required cuts to services will be implemented; and
- ask the Leader and Chief Executive to write to the Secretary of State for Health, calling on the Government to deliver increased investment in Public Health and to support a sustainable health and social care system by taking a "prevention first" approach.

and having had regard to the advice of the Cabinet set out in Minute 13 of March 2019:

Councillor Hart **MOVED** and Councillor McInnes **SECONDED** that the Cabinet's advice be accepted and that the Council:

- (a) be asked to endorse the work of the Director of Public Health and the team in managing the Public Health Grant cuts and the challenges that this causes for improving the health of the population by thinking and working innovatively and creatively with wider partners to support improved outcomes;
- (b) note that Budget announcements are known to arrive at this time of year and there will be transparency about the implications of that budget as part of the Council's budget setting process;

- (c) note that the budget has been set for 2019/20 and no reductions are currently planned or required as the budget reductions have been managed over time and were reported as early as 2016 and that impact assessments will also continue to be undertaken; and
- (d) be asked to write to the Secretary of State for Health and Social Care seeking increased investment in Public Health and assurance that the investment in prevention in the NHS will support primary prevention and early intervention as well as secondary and tertiary prevention.

The amendment in the name of Councillor Hart was then put to the vote and declared **CARRIED** and subsequently thereafter also **CARRIED** as the substantive motion.

205 Saint Boniface - Patron Saint of Devon (Minute 187 of 21 February 2019)

Pursuant to County Council Minute 187 of 21 February 2019 relating to the Notice of Motion set out below as previously submitted and formally moved and seconded by Councillor Way that:

There is increasing interest in Crediton-born Winfrith, who became Saint Boniface, being recognised as Patron Saint of Devon. The Boniface Link Association is a secular organisation campaigning for the adoption of Boniface as Patron Saint of Devon. With links to Fulda in Germany and Dokkum in Holland, this initiative has gained letters of support from many churches and prominent civic figures from across the county.

Devon's most famous native-born saint, Boniface was born in the Crediton area circa 680AD. He is highly regarded for his missionary work across a large part of Europe. A significant historical figure he is often referred to as the First European. He studied at the monastery at Exeter, then at the monastery at Nursling, near Southampton.

In 716 he set sail to convert the tribes in Frisia (now Friesland) in the Netherlands to Christianity. Subsequent work in Frisia and Hesse gave him a reputation as an outstanding missionary and administrator. In 722, Pope Gregory made him Bishop of all Germany East of the Rhine. Much of his later work laid the foundations of Charlemagne's Holy Roman Empire 50 years later. In 754 he was martyred at Dokkum and buried at Fulda in Hesse.

The national shine to Boniface is at the Roman Catholic church at Crediton and the many references to him in Crediton's Parish church attract visitors to the town. A blue plaque can be seen at Tolleys, Crediton traditionally regarded as his birth place. An impressive statue of St Boniface is located at Newcombes Meadow.

Proud of Devon's heritage and recognising Boniface as a significant historic figure this Council supports the initiative to adopt Saint Boniface as Patron Saint of Devon.

and having had regard to the advice of the Cabinet set out in Minute 319 (b) of 13 March 2019, the Council:

- (a) note the work of the Boniface Link Association (Crediton) and also the mechanism by which Boniface is honoured in the national church calendar on 5th June;
- (b) note the anticipated announcement by the Bishop of Exeter about an initiative that honours and commemorates St Boniface; and
- (c) supports the work of the Boniface Link Association in working towards the adoption of St Boniface as the patron saint of Devon and in line with the letters of support received from the Bishop of Plymouth, Bishop of Exeter, Senior Pastor at Crediton Congregational

Church, Crediton Methodist Church and Rector of the Orthodox Parish of the Holy Prophet Elias, also lends it support to the Notice of Motion.

Councillor Hart **MOVED** and Councillor McInnes **SECONDED** that the Cabinet's advice be accepted, as outlined above and that the Council lends it support to the work of the Boniface Link Association.

The Cabinet's recommendation in the name of Councillor Hart was then put to the vote and declared **CARRIED** and subsequently thereafter also **CARRIED** as the substantive motion.

206 Parental Leave Policies and Councillors (Minute 188 of 21 February 2019)

Pursuant to Procedures Committee Minute 60 of 17 April 2019 relating to the Notice of Motion set out below as previously submitted and formally moved and seconded by Councillor Atkinson that:

This Council notes:

- that analysis of the 2018 Local Election results by the Fawcett Society found that only 34% of councillors in England are women, up 1% since 2017.
- that across England, Labour has improved its representation of women, with 45% women compared with 40% in 2014, and the Liberal Democrat's representation is up from 34% to 36% whilst the Conservative Party saw a fall from 31% to 29% in the share of its councillors who are female;
- that as of the 2017 DCC elections, only 18 out of 60 county councillors are women. Only three women were under 45 years of age
- as of summer 2017, only 4% of councils in England and Wales have parental leave policies, according to research by the Fawcett Society;
- that the role of a councillor should be open to all, regardless of their age or background, and that introducing a parental leave policy is a step towards encouraging a wider range of people to become councillors, and is also a step to encourage existing councillors who may want to have more children to remain as councillors:
- that parental leave must apply to parents regardless of their gender, and that it should also cover adoption and fostering leave to support those who choose to adopt and foster.
- As there are County Council elections in 2021 the Council needs to review its
 policies with a view to encouraging prospective people who may be interested in
 standing for the County with a view to improving a wider range of people of
 younger age and gender to better reflect the Devon Community

This Council resolves:

- to refer to the Procedures Committee this motion to consider whether to recommend the adoption of the attached parental leave policy (see below) to give all councillors an entitlement to parental leave after giving birth or adopting and fostering; and
- to ensure that councillors with children and other caring commitments are supported as appropriate.

Parental Leave Policy for Councils

Introduction

This Policy sets out Members' entitlement to maternity, paternity, shared parental and adoption leave and relevant allowances.

The objective of the policy is to ensure that insofar as possible Members are able to take appropriate leave at the time of birth or adoption, that both parents are able to take

leave, and that reasonable and adequate arrangements are in place to provide cover for portfolio-holders and others in receipt of Special Responsibility Allowances (SRA) during any period of leave taken.

Improved provision for new parents will contribute towards increasing the diversity of experience, age and background of local authority councillors. It will also assist with retaining experienced councillors – particularly women – and making public office more accessible to individuals who might otherwise feel excluded from it.

There is at present no legal right to parental leave of any kind for people in elected public office. This applies to MPs as well as Councillors, and has been the subject of lengthy debate. Legal advice has been taken on these policies, and they conform with current requirements.

1. Leave Periods

- 1.1 Members giving birth are entitled to up to 6 months maternity leave from the due date, with the option to extend up to 52 weeks by agreement if required.
- 1.2 In addition, where the birth is premature, the Member is entitled to take leave during the period between the date of the birth and the due date in addition to the 6 months' period. In such cases any leave taken to cover prematurity of 28 days or less shall be deducted from any extension beyond the initial 6 months.
- 1.3 In exceptional circumstances, and only in cases of prematurity of 29 days or more, additional leave may be taken by agreement, and such exceptional leave shall not be deducted from the total 52 week entitlement.
- 1.4 Members shall be entitled to take a minimum of 2 weeks paternity leave if they are the biological father or nominated carer of their partner/spouse following the birth of their child(ren).
- 1.5 A Member who has made Shared Parental Leave arrangements through their employment is requested to advise the Council of these at the earliest possible opportunity. Every effort will be made to replicate such arrangements in terms of leave from Council.
- 1.6 Where both parents are Members leave may be shared up to a maximum of 24 weeks for the first six months and 26 weeks for any leave agreed thereafter, up to a maximum of 50 weeks. Special and exceptional arrangements may be made in cases of prematurity.
- 1.7 A Member who adopts a child through an approved adoption agency shall be entitled to take up to six months adoption leave from the date of placement, with the option to extend up to 52 weeks by agreement if required.
- 1.8 Any Member who takes maternity, shared parental or adoption leave retains their legal duty under the Local Government Act 1972 to attend a meeting of the Council within a six month period unless the Council Meeting agrees to an extended leave of absence prior to the expiration of that six month period.
- 1.9 Any Member intending to take maternity, paternity, shared parental or fostering/adoption leave will be responsible for ensuring that they comply with the relevant notice requirements of the Council, both in terms of the point at which the leave starts and the point at which they return.
- 1.10 Any member taking leave should ensure that they respond to reasonable requests for information as promptly as possible, and that they keep officers and colleagues

informed and updated in relation to intended dates of return and requests for extension of leave.

2. Basic Allowance

- 2.1 All Members shall continue to receive their Basic Allowance in full whilst on maternity, paternity or adoption leave.
 - 3. Special Responsibility Allowances
- 3.1 Members entitled to a Special Responsibility Allowance shall continue to receive their allowance in full in the case of maternity, paternity, shared parental or adoption leave.
- 3.2 Where a replacement is appointed to cover the period of absence that person shall receive an SRA on a pro rata basis for the period of the temporary appointment.
- 3.3 The payment of Special Responsibility Allowances, whether to the primary SRA holder or a replacement, during a period of maternity, paternity, shared parental or adoption leave shall continue for a period of six months, or until the date of the next Annual Meeting of the Council, or until the date when the member taking leave is up for election (whichever is soonest). At such a point, the position will be reviewed, and will be subject to a possible extension for a further six month period.
- 3.4 Should a Member appointed to replace the member on maternity, paternity, shared parental or adoption leave already hold a remunerated position, the ordinary rules relating to payment of more than one Special Responsibility Allowances shall apply.
- 3.5 Unless the Member taking leave is removed from their post at an Annual General Meeting of the Council whilst on leave, or unless the Party to which they belong loses control of the Council during their leave period, they shall return at the end of their leave period to the same post, or to an alternative post with equivalent status and remuneration which they held before the leave began.
- 4. Resigning from Office and Elections
- 4.1 If a Member decides not to return at the end of their maternity, paternity, shared parental or adoption leave they must notify the Council at the earliest possible opportunity. All allowances will cease from the effective resignation date.
- 4.2 If an election is held during the Member's maternity, paternity, shared parental or adoption leave and they are not re-elected, or decide not to stand for re-election, their basic allowance and SRA if appropriate will cease from the Monday after the election date when they would technically leave office.

and having had regard to the advice of the Procedures Committee set out in Minute 60 of 17 April 2019:

- (a) that the Procedures Committee endorse the proposal of a parental leave policy for Members of the Council as a means of supporting those with caring and parental responsibilities and also to encourage more individuals from a range of backgrounds to stand for election; and
- (b) asks the Independent Allowances Panel to formulate a scheme, with reference to both the model policy submitted as part of the Motion (prepared by the LGA Labour Women's Task Force) and also the model scheme recently circulated by the Chair of the Conservative Party, taking account of any best practice in other Local Authorities.

Councillor Mathews **MOVED** and Councillor Hart **SECONDED** that the Procedures Committee's recommendation be accepted, as outlined above, and the Independent Allowances Panel be asked to formulate a scheme.

The Procedures Committee's recommendation in the name of Councillor Mathews was then put to the vote and declared **CARRIED** and subsequently thereafter also **CARRIED** as the substantive motion.

207 Free Personal Care

Councillor Biederman MOVED and Councillor Shaw SECONDED:

Devon County Council notes that over a million older people in England are struggling with unmet care needs and believes that in light of an ageing population we need bold changes to deliver a long term funding solution for social care.

Devon County Council believes that it is fundamentally unfair that to access basic care many older people face catastrophic costs that can run into hundreds of thousands of pounds, wipe out a lifetime of savings, and force families to sell their homes.

Devon County Council also believes that England's care system needs major reform to provide a long-term sustainable funding solution and to make care free at the point of use.

Devon County Council therefore supports Independent Age's call for the introduction of free personal care for all older people in England, alongside a new social care contribution to fully fund the policy on a sustainable basis.

Devon County Council calls on the Government to take the necessary steps to implement this policy as swiftly as possible to end the care crisis and properly support older people in Devon.

Devon County Council also calls on our local MP(s) to support the campaign for free personal care, and to speak up in favour of the policy in the House of Commons and through their wider engagements.

In accordance with Standing Order 6(6) the Notice of Motion was referred, without discussion, to the Cabinet for consideration.

208 10 Point Green Action Plan

Councillor Wright MOVED and Councillor Shaw SECONDED;

This council notes its resolution on declaring a climate emergency in Devon, in February.

This council notes also that officers launched the policy on wildflower verges earlier this month. Huge congratulations to the officers who helped bring this about.

The government has now declared a state of climate emergency across the UK, following the actions of Extinction Rebellion.

Climate change and other human activity is now causing species to decline at a rate unprecedented in human history, with three-quarters of land-based environments and two-thirds of the marine environment significantly altered.

Devon County Council, with its positive record on the environment is well placed to work with others to help mitigate the catastrophe coming our way.

Therefore, this council agrees to:

- 1. Call on the government to offer all pollinators full legal protection from harm
- 2. Write to all Devon outlets stocking bee harming pesticides, and urge them to permanently cancel their order with the suppliers
- 3. Take action to phase out all glyphosate pesticides used in council weed spraying or any other council related activity, by December 2019 (there may be exceptional circumstances such as dealing with specific non native species, such as Japanese knotweed)
- 4. Support Devon County Council tenant farmers in phasing out the use of inorganic fertilisers (such as nitrogen) by December 2023
- 5. Support Devon County Council tenant farmers in setting aside 10 per cent of their land for wildlife and/or wildflower mixes for pollinators
- 6. Work with community groups and non-government organisations such as Devon Wildlife Trust and the Woodland Trust to support Devon County Council tenant farmers to set aside five per cent of their land for tree planting
- 7. Work with community groups and non-government organisations such as Devon Wildlife Trust and the Woodland Trust on supporting town and parish councils, schools and community groups to set aside land for tree planting
- 8. Develop a policy on soil health good practice, with an emphasis on allowing land to recover and phasing out damaging chemicals, which are ultimately sterilising the land. This would include setting appropriate and reasonable targets for Devon County Council tenant farmers
- 9. Work with South West Water on a campaign to save water across the county, with an emphasis on education about future water scarcity. Specifically target town and parish councils, community groups and schools to raise awareness of the importance of good water practice
- 10. Support Devon Wildlife Trust's campaign by calling on the Environment Secretary to allocate a further eight Marine Conservation Zones to Devon's waters. Details can be found on the DWT website https://www.devonwildlifetrust.org/take-action/marine-conservation-zones

In accordance with Standing Order 6(6) the Notice of Motion was referred, without discussion, to the Cabinet for consideration.

209 <u>Community Waste Reduction and Recycling Organisations</u>

Councillor Hodgson MOVED and Councillor Biederman SECONDED;

Full Council recognises the valuable and considerable contribution community groups and associated enterprises make towards waste reduction and recycling. To this end it commits to continued financial support where a waste project has proved successful in supporting the delivery of the Council's waste services in line with its policies and priorities. Full Council further recognises that continued financial support can be vital to the viability of such organisations

The recent public consultation on the Reuse Credit Scheme (RCS) demonstrated the success and popularity of the three main community organisations who deliver these services and divert an extensive tonnage of waste from landfill for less than £50,000 p.a. These organisations have made a clear case that DCC financial support for their services is essential to their continued viability.

(NB; when DCC ceased its funding of the large number of community composting groups, and reduced the landfill tax support it paid them for diverting waste - approximately 60 groups at the time- over half of them ceased to operate within 12 months; resulting in a major reduction in the volume of biodegradable waste being diverted from landfill)

In accordance with Standing Order 6(6) the Notice of Motion was referred, without discussion, to the Cabinet for consideration.

210 House of Lords Select Committee - Rural Economy Report

The Notice of Motion was withdrawn.

[NOTES:

Prayers were offered prior to the commencement of the meeting, to those who wished to attend, by the Very Revd Jonathan Greener, Dean of Exeter Cathedral.

The Minutes of this meeting and of any Committee referred to above (together with minutes of the Council's Cabinet, Health & Wellbeing Board and Pension Board which while not part of the formal Agenda of this meeting are available on the County Council's Website.

Minutes should be read in association with any Reports or documents referred to therein, for a complete record. A recording of the webcast of this meeting will also available to view for up to 12 months from the date of the meeting, at http://www.devoncc.public-i.tv/core/portal/home



Appointments to Committees 2019/20

Annual Meeting 23rd May 2019

COMPOSITION OF STANDING COMMITTEES, SUB-COMMITTEES & WORKING PARTIES

COMMITTEE/BODY	SIZE	CON	LD	LAB	IND
Exempt from political balance rules					
[Leader + max 9]					
Cabinet	9	9	-	-	-

COMMITTEE/BODY	SIZE	CON	LD	LAB	IND
Political balance rules disapplied					
Health & Wellbeing Board	5	4	-	1	-

COMMITTEE/BODY	SIZE	CON	LD	LAB	NAG
Required to be politically balanced					
Corporate Infrastructure and Regulatory					
Services Scrutiny Committee	16	11	2	2	1
Children's Scrutiny Committee	16	11	2	2	1
Health & Adult Care Scrutiny Committee	16	11	2	2	1
HotSW Joint Scrutiny Committee (LEP)	4	3	1	-	-
Development Management Committee	15	10	2	2	1
Appeals Committee (Education)	5	3	1	1	-
Farms Estate Committee	7	5	1	1	-
Standing Advisory Council for Religious					
Education	6	4	1	1	-
Devon Education (Schools) Forum	1	1	=	-	-
Investment & Pension Fund Committee	6	4	1	1	-
Strategic Waste Management Joint Committee	1	1	-	-	-
Personnel Panel	10	7	1	1	1
Personnel Partnership	7	5	1	1	-
Public Rights of Way	9	6	1	1	1
Standards Committee	6	4	1	1	-
	(+				
	Chmn,				
	DCC &				
	up to				
	5 Ind				
	Mbrs)				
Audit Committee	7	5	1	1	-
Planning Governance Bodies					
(x 3 - 1 member per body)	3	3	-	-	-
	135	94	18	17	6

COMMITTEE/BODY	SIZE	CON	LD	LAB	NAG
Partnership / Joint Working (balanced across					
Council)					
Highways & Traffic Orders	60	42	6	7	4
Committees/Locality Committees					
	60	42	6	7	4

COMMITTEE/BODY	Size	CON	LD	LAB	NAG
Balanced Locally					
Procedures Committee	8	2	2	2	2
	(+				
	Chmn, DCC)				
Foster Panel – North	1	1	_	_	_
Foster Panel - East	1	1	-	-	-
Local Access Forum (Public Rights of Way)	2	2	_	_	_
Central Health, Safety & Welfare Committee	1	1	_	_	_
South Devon Waste Partnership Joint Residual	3	3	-	-	-
Waste Disposal Committee		_			
Member Development Steering Group	11	8	1	1	1
Devon Local Admissions Forum	1	1	-	-	-
Devon Audit Joint Partnership Committee	2	2	-	-	-
Minerals & Waste Framework Plans Working	7	5	1	1	-
Group					
Mental Health Act Discharge of Guardianship	6	4	1	1	-
Panel					
Trading Standards Joint (Devon, Somerset &	1	1	-	_	_
Torbay) Service Panel					
One Ilfracombe	1	1	-	-	-
Devon Pension Board	2	2	-	-	-
Corporate Parenting Board	5	3	1	1	
HoSW Joint Committee	1	1	-	-	-
			_	_	_
	53	38	6	6	3
Dartmoor National Park Authority	5	5	_	-	-
[reflects actual divisions]					
Exmoor National Park Authority	2	2	_	_	_
[reflects actual divisions]	_				
Appointments & Remuneration Committee	5	3	1	1	-
Explosive Site License Hearing Panel (Ad Hoc)	(3)				
(Trading Standards Legislation)	(excluded from				
	totals)				
	12	10	1	1	-

COMMITTEE/BODY	Size	CON	LD	LAB	NAG
Balanced Locally (in conjunction with other SW					
Councils)					
Police and Crime Panel	1	1	-	-	
Devon & Somerset Fire Authority	12	9	1	1	1
Devon Brunel Partnership Shadow / Oversight	1	1			
Board					
	14	11	1	1	1

MEMBERSHIP OF COMMITTEES, SUB-COMMITTEES & WORKING PARTIES

Exempt from political balance rules

CABINET (9) [NB: The following have	been appointed	d as Cabinet Members and	assigned with the remits shown
below, to hold office unt	il the date of the	e Annual Meeting of the Co	ouncil in 2018].
Con	LD	Lab	Non-Aligned
S D Barker			
R F Croad			
A V Davis			
R Gilbert			
T J Hart <i>(Chair)</i>			
S Hughes			
A R Leadbetter			
J R McInnes			
B M Parsons			

HEALTH AND WELLBE	ING BOARD (5)		
County Councillors (C	abinet Members):		
Con	LD	Lab	Non-Aligned
R Croad A Leadbetter <i>(Chair)</i> J R McInnes B Parsons	* To be reviewed annually between LD/Lab)	C Whitton * To be reviewed annually between LD/Lab)	
Other Members:			•
David Rogers	Healthwatch Devon (v)		
Diana Crump	Joint Engagement Foru	m (v)	
TBC	District Council Represe	entative (TBC Council) (v)	
Dr Paul Johnson	Clinical Chair of SD&T	CCG (v)	
Jeremy Mann	Chief Environmental He	ealth Officer, North Devor	n District Council (v)
Dr Virginia Pearson	Chief Officer for Comm Devon County Council		vironment and Prosperity,
Jennie Stephens	Chief Officer for Adult (Care and Health, Devon C	County Council (v)
Jo Olsson	Chief Officer for Childre	en's Services, Devon Cour	nty Council (v)
Emma Richards	Probation Service (v)		
Suzanne Tracey	Royal Devon and Exete Healthcare NHS Trust (r NHS Foundation Trust 8 v)	& Northern Devon
Dawn Butler	South Devon NHS Four	ndation Trust (v)	
Philip Mantay	Devon Partnership NHS	Trust (v)	
Chief Supt. Samantha Dereya	Devon and Cornwall Po	lice Representative (v)	
TBC	SWAST (v)		
TBC	DSFR (v)		

Politically balanced:

Con	LD	Lab	Non-Aligned
K Ball	J Hook	Y Atkinson	M Shaw
J Berry	A Dewhirst (Chair)	C Whitton	
R Bloxham			
J Brook			
P Colthorpe (Vice			
Chair)			
P Crabb			
A Eastman			
R Edgell			
I Hall			
R Radford			
C Slade			

CHILDREN'S SCRUTI	NY COMMITTEE (16)		
Con	LD	Lab	Non-Aligned
C Channon	J Brazil	S Aves	F Biederman
I Chubb	A Connett	R Hannaford (Chair)	
G Gribble			
J Hawkins			
L Hellyer			
R Hosking			
T Inch			
P Sanders			
A Saywell			
D Sellis (Vice Chair)			
M Squires			

Additional members (for Education issues)

J Mannix, representing the Roman Catholic Church (v)

C Mabin, representing the Church of England (v)

Vacancy - Parent Governor Representative for Maintained Schools (v)

HEALTH & ADULT C	ARE SCRUTINY CO	MMITTEE (16)	
Con	LD	Lab	Non-Aligned
J Berry	A Connett	H Ackland (Vice Chair)	C Wright
P Crabb	N Way	M Asvachin	
R Peart			
S Randall Johnson			
(Chair)			
S Russell			
P Sanders			
A Saywell			
R Scott			
J Trail			
P Twiss			
J Yabsley			
Representing Devo	n District Councils ((1)	

TBC (v)

Con	LD	Lab	Non-Aligned
R Bloxham	J Brazil		
J Brook			
R Hosking			
J			
	Place alternates between	Place alternates between	
	Lab and LD - reviewed	Lab and LD- reviewed	
	annually	annually	
	nerset County Council (4)		
Cllr Clare Aparicio Pa	aul (v)		
Cllr Mike Lewis (v)			
Cllr Rod Williams (v)			
Cllr Liz Leyshon (v)			
Representing Torl	bay Council (2)		
TBC (v)			
TBC (v)			
	mouth City Council (2)		
Cllr Gareth Derek (v)			
Cllr Gareth Derek (v)			
Cllr Gareth Derek (v) Cllr Jonny Morris (v)			
Cllr Gareth Derek (v) Cllr Jonny Morris (v) Representing Som			
Cllr Gareth Derek (v) Cllr Jonny Morris (v) Representing Som TBC (v)			
Cllr Gareth Derek (v) Cllr Jonny Morris (v)			
Cllr Gareth Derek (v) Cllr Jonny Morris (v) Representing Som TBC (v) TBC (v)	nerset District Councils (2)		
Cllr Gareth Derek (v) Cllr Jonny Morris (v) Representing Som TBC (v) TBC (v) Representing Dev			
Cllr Gareth Derek (v) Cllr Jonny Morris (v) Representing Som TBC (v) TBC (v) Representing Dev TBC (v)	nerset District Councils (2)		
Cllr Gareth Derek (v) Cllr Jonny Morris (v) Representing Som TBC (v) TBC (v) Representing Dev TBC (v) TBC (v) TBC (v) TBC (v)	nerset District Councils (2)		
Cllr Gareth Derek (v) Cllr Jonny Morris (v) Representing Som TBC (v) TBC (v) Representing Dev TBC (v)	nerset District Councils (2)		

DEVELOPMENT MANAGEMENT COMMITTEE (15)				
Con	LD	Lab	Non-Aligned	
R Bloxham	J Hook	Y Atkinson	J Hodgson	
J Brook <i>(Chair)</i>	A Connett	S Aves		
G Gribble				
I Hall (Vice Chair)				
L Hellyer				
R Hosking				
T Inch				
P Sanders				
C Slade				
J Yabsley				

APPEALS COMMITTEE (5) NB: Members of this Committee may not serve on the Cabinet. Members need to commit to route walks]					
Con	Con LD Lab Non-Aligned				
J Hawkins <i>(Chair)</i> C Slade <i>(Vice Chair)</i> P Twiss	G Hook	C Whitton			

FARMS ESTATE COMMITTEE (7)				
Con	LD	Lab	Non-Aligned	
J Berry	A Dewhirst	C Whitton		
J Brook (Vice Chair)				
C Chugg				
R Edgell <i>(Chair)</i>				
T Inch				
Additional Members	:	·	·	
Mrs L Warner (Tenants	Representative) (v)			
`		rmers' Clubs Representat	ive) (v)	

SACRE (6)			
Con	LD	Lab	Non-Aligned
C Channon I Chubb P Colthorpe M Squires	G Hook	E Brennan	

DEVON EDUCATION (SCHOOLS) FORUM (1)				
Con	LD	Lab	Non-Aligned	
J McInnes				

INVESTMENT & PENSION FUND COMMITTEE (6)				
Con	LD	Lab	Non-Aligned	
R Bloxham <i>(Chair)</i> R Edgell R Hosking (<i>Vice Chair</i>) A Saywell	A Connett	Y Atkinson		

Unitary and District Councils (3)

Cllr Parker Delaz-Ajete (Plymouth), TBC (Exeter- LGA Devon), TBC (Torbay)

(Substitute members: Cllr Lowry (for Parker Delaz-Ajete) TBC (v)

Other Employment Rep (1)

Ms D Healy (Dartmoor National Park Authority) (v)

Union and retired Members: Observer (3)

Mr. Franceschini, Mr. Lomax and Ms. Rimron (nv)

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STRATEGIC WASTE MANAGEMENT JOINT COMMITTEE (1)					
Con LD Lab Non-Aligned					
A Davis					

PERSONNEL PANEL (10) NB: Members of this Committee may not be Members of the Cabinet				
Con	LD	Lab	Non-Aligned	
R Bloxham	A Connett	R Hannaford	F Biederman	
C Channon				
I Chubb				
G Gribble				
J Hawkins				
D Sellis				
C Slade				

PERSONNEL PARTNERSHIP (7) *alternates with staff side				
Con	LD	Lab	Non-Aligned	
J Hart <i>(Chair*)</i>	A Connett	S Aves		
J McInnes				
B Parsons				
R Peart				
P Twiss				

PUBLIC RIGHTS OF WAY (9)			
Con	LD	Lab	Non-Aligned
J Brook	A Dewhirst	H Ackland	M Shaw
I Chubb			
P Colthorpe			
L Hellyer			
T Inch (Vice Chair)			
P Sanders (Chair)			

STANDARDS COMMITTEE (6) (Additionally, Chair of the County Council, ex-officio*)					
Con	LD	Lab	Non-Aligned		
R Bloxham * J Mathews (Chair) P Colthorpe P Twiss C Slade	A Connett	M Asvachin			
Co-opted Members:	deine Mus A Masses	Mrs R Saltmarsh and Sir Si	i D (

AUDIT COMMITTEE (7)				
Con	LD	Lab	Non-Aligned	
J Berry	J Brazil	H Ackland		
J Clatworthy (Chair)				
I Hall (Vice Chair)				
R Peart				
A Saywell				

PLANNING GOVERNANCE – GREATER EXETER (1) Cabinet Member only				
Con LD Lab Non-Aligned				
R Gilbert				

PLANNING GOVERNANCE – NORTH DEVON (1) Cabinet Member only				
Con	LD	Lab	Non-Aligned	
A Davis				

PLANNING GOVERNANCE – PLYMOUTH AND EAST DEVON (1) Cabinet Member only			
Con	LD	Lab	Non-Aligned
R Croad			

Partnership Working - Balanced across Council area

EAST DEVON HIGHWA	YS & TRAFFIC ORDERS	S/EAST DEVON LOCALI	TY COMMITTEES (11)		
Con	LD	Lab	Non-Aligned		
R Bloxham			M Shaw		
C Channon			C Wright		
I Chubb					
I Hall					
S Hughes					
S Randall Johnson					
R Scott					
J Trail					
P Twiss					
HATOC Additional Members (3)					
TBC (v)					
County Committee Ad	ditional Members (3)				
TBC (v)					
DALC Member (Observer only on HATOC): (1) Cllr Atkins (nv)					

MID DEVON HIGHWAYS & TRAFFIC ORDERS/MID DEVON LOCALITY COMMITTEES (6)				
Con	LD	Lab	Non-Aligned	
J Berry	N Way			
P Colthorpe				
R Radford				
C Slade				
M E Squires				
HATOC Additional Members (2)				
TBC (v)				
C				

County Committee Additional Members (3)
TBC (v)

DALC Member (Observer only on HATOC): (1) Cllr Cruwys (nv)

NORTH DEVON HIGHWAYS & TRAFFIC ORDERS/NORTH DEVON LOCALITY COMMITTEES (8)				
Con	LD	Lab	Non-Aligned	
C Chugg			F Biederman	
P Crabb				
A V Davis				
R C Edgell				
J Mathews				
J O Yabsley				
HATOC Additional	Members (3)			

Councillors J Cann, Knight and Spear (v)

County Committee Additional Members (2)

Councillors J Cann, Knight and Spear (only 2 places ... TBC) (v)

DALC Member (Observer only on HATOC): (1) Cllr Chalmers (nv)

SOUTH HAMS HIGHWAYS & TRAFFIC ORDERS/SOUTH HAMS LOCALITY COMMITTEES (7)				
Con	LD	Lab	Non-Aligned	
R F Croad	J C Brazil		Jacqi Hodgson	
R Gilbert				
T J Hart				
J D Hawkins				
R Hosking				
HATOC Addition	al Members (2)		•	
Councillors H Reev	ve and P Smerdon (v)			

County Committee Additional Members (3) Leader and Deputy Leader of Council (v)

DALC Member (Observer only on HATOC): (1) Cllr Dredge (nv)

Con	LD	Lab	Non-Aligned
S D Barker	J Hook		
J Brook	A M Connett		
J Clatworthy	A Dewhirst		
G Gribble	G N Hook		
R Peart			
S Russell			
HATOC Addition Councillors P Bulliv	al Members (3) vant, S Cook and C Nuttall	(v)	·
County Committee Councillors S Cook	tee Additional Members and C Nuttall (v)	(2)	

TORRIDGE HIGHWAYS & TRAFFIC ORDERS/TORRIDGE LOCALITY COMMITTEES (5)				
Con	LD	Lab	Non-Aligned	
A J Eastman				
L Hellyer				
T Inch				
B M Parsons				
A Saywell				
HATOC Addition	al Members (2)	•	·	

TBC (v)

County Committee Additional Members (3)

TBC (v)

DALC Member (Observer only on HATOC): (1) Cllr A Hewitt (nv)

WEST DEVON HIGHWAYS & TRAFFIC ORDERS/WEST DEVON LOCALITY COMMITTEE (4)					
Con	LD	Lab	Non-Aligned		
K Ball					
J R McInnes					
P R Sanders					
D Sellis					
HATOC Additional Me	mbers (2)				
Councillors A Leech and	Councillors A Leech and T Southcott (v)				
County Committee Ad	lditional Members (3)				
Councillors N Heyworth and L Wood (v)					
DALC Member (Obser	ver only on HATOC):(1) Cllr G Hill (nv)			

Con	LD	Lab	Non-Aligned
A R Leadbetter		H Ackland	
G J Prowse		M Asvachin	
		Y Atkinson	
		S Aves	
		E Brennan	
		R M Hannaford	
		M Whitton	
HATOC Additional Mo	embers (4)	•	•
Councillors O Foggin, D		y and T Wardle (v)	

EXETER JOINT BO [Operating in line wi 2017)		dorsed previously (Exeter Board	1 (Min 32 of 17 November
Devon County Cou	ıncil		
Con	LD	Lab	Non-Aligned
A R Leadbetter G J Prowse		H Ackland M Asvachin Y Atkinson S Aves E Brennan R M Hannaford M Whitton	
Exeter City Counc	il (5)		
C Pierce		P Bialyk A Ghusain R Sutton R T Williams	

Locally Balanced

PROCEDURES COMMITTEE (8) (Additionally, Chair of the County Council, ex-officio*)					
Con					
*J Mathews (Chair) T J Hart S Hughes	A Connett N Way	R Hannaford S Aves	F Biederman C Wright		

FOSTER PANEL – NORTH (1)			
Con LD Lab Non-Aligned			
J Mathews			

FOSTER PANEL – EAST (1)				
Con	LD	Lab	Non-Aligned	
I Hall				

LOCAL ACCESS FORUM / COUNTRYSIDE ACCESS FORUM (PUBLIC RIGHTS OF WAY) (2)				
Con	LD	Lab	Non-Aligned	
T Inch				
P Sanders				

CENTRAL HEALTH, SAFETY & WELFARE COMMITTEE (1)			
Con	LD	Lab	Non-Aligned
B Parsons			

SOUTH DEVON WASTE PARTNERSHIP JOINT RESIDUAL DISPOSAL COMMITTEE (3)						
[The Council is entitled to appoint 2 voting representatives; a local member may attend as an						
observer]	observer]					
Con	Con LD Lab Non-Aligned					
A Davis						
J Hart						

MEMBER DEVELOPMENT STEERING GROUP (11) *(Additionally, Cabinet Member ex-officio)				
Con	LD	Lab	Non-Aligned	
K Ball	A Connett	M Asvachin	M Shaw	
J Berry				
A Eastman				
L Hellyer				
R Hosking				
*B Parsons (Chair)				
D Sellis				
C Slade				
P Twiss				

DEVON LOCAL ADMISSION FORUM (1)				
Con	LD Lab Non-Aligned			
J McInnes				

DEVON AUDIT JOINT PARTNERSHIP COMMITTEE (2)						
Con	LD	Lab	Non-Aligned			
J Clatworthy						
G Gribble						
Unitary Councils						
Torbay Council (2) (v)						
Plymouth City Council (2)	(v)					
Mid Devon District Counc						
<u>Observers</u>						
Any person able to attend	d meeting as an Observer	(nv)				

MINERALS & WASTE FRAMEWORK PLANS WORKING GROUP (7)				
Con	LD	Lab	Non-Aligned	
J Brook	A Connett	Y Atkinson		
I Chubb				
I Hall				
R Hosking				
J Yabsley				

MENTAL HEALTH ACT DISCHARGE OF GUARDIANSHIP PANEL (6) Panels of 3 selected as required to hear applications					
Con	ĹD	Lab	Non-Aligned		
P Colthorpe	N Way	H Ackland			
A Leadbetter (Chair)	A Leadbetter (Chair)				
S Russell .					
D Sellis					

TRADING STANDARDS JOINT (DEVON & SOMERSET) SERVICE PANEL (1)				
[Cabinet Member responsible for Trading Standards]				
Con LD Lab Non-Aligned				
S Gilbert				

ONE ILFRACOMBE (1)			
Con	LD	Lab	Non-Aligned
P Crabb			

DEVON PENSION BOARD (2) [Members need to commit to training]				
Con	LD	Lab	Non-Aligned	
S Randall Johnson				
C Slade				
Pension Board				
Fund Employer Reps (<u>2)</u>			
Graham Smith, Devon	and Cornwall Pol	ice (to 2021) (v)		
Carl Hearn, Tavistock	Town Council (to	May 2023) (v)		
	•			
Fund Member Reps (4)			
Andy Bowman (to 202	1) (v)			
Colin Shipp (to 2021)	(v)			
Paul Phillips (to 2023)	(v)			
Julie Bailey (to 2023) (v)				
,				
Independent Member	<u>(1)</u>			
Mr W Nicholls (2021) ((nv)			

CORPORATE PARENTING BOARD (5) (CHAIR- Cabinet Member for Children's Services)			
Con	LD	Lab	Non-Aligned
R Bloxham	A Dewhirst	M Asvachin	
C Channon			
J McInnes (Chair)			
M Squires			

HOSW JOINT COMMITTEE (1)			
Con	LD	Lab	Non-Aligned
Leader of the Council			
* J McInnes (named			
substitute)			

DARTMOOR NATIONAL PARK AUTHORITY (5)				
Con	LD	Lab	Non-Aligned	
K Ball				
S Barker				
G Gribble				
J R McInnes				
P R Sanders				

EXMOOR NATIONAL PARK AUTHORITY (2)			
Con	LD	Lab	Non-Aligned
A V Davis			
R Edgell			

APPOINTMENTS & REMUNERATION COMMITTEE (5)

(Comprises Leaders of Party Groups or their nominee and two Cabinet Members nominated by the Leader of the Council, one of whose remits shall be responsible for the service area within which an appointment falls to be made)

Con	LD	Lab	Non-Aligned
T J Hart	A Connett	R Hannaford	
J McInnes			
+1 (Ad hoc)			

INDEPENDENT PERSONS

(Appointed under s28(7) of the Localism Act 2011 and The Local Authorities (Standing Order) (England) (Amendment) Regulations 2015 (consideration of complaints under the Council's Standards/Conduct Regime and Dismissal of certain Statutory Chief Officers*)

E Butt

I Brooking

[*NB: In addition, and in relation to the Conduct Regime and Dismissal of Statutory Chief Officers only, the Independent Panel shall also include a Monitoring Officer of a neighbouring Council, namely either D Sheppard (Plymouth Council) or R Williams (Cornwall Council)]

[*In accordance with The Local Authorities (Standing Order) (England) (Amendment) Regulations 2015 (No 881) the Independent Panel shall provide a source of unbiased advice - offering it's views or making any recommendations it may wish - to the County Council before it [the Council] takes any decision to dismiss either the Head of the Paid Service, the Monitoring Officer or the Chief Finance Officer (the County Treasurer).

The Panel shall have regard to any Report of an Independent Investigating Officer (IIO) appointed by the Council to examine the circumstances of the case and to advise the Council's Appointments & Remuneration Committee which is charged with making a formal recommendation to the Council under the Council's <u>Chief Officer Employment Procedure Rules</u>, it's employment policies and any statutory regulations and guidance.

The deliberations and advice of the Independent Panel will be considered by the County Council alongside the aforementioned Committee's recommendation(s) and any representations from the Officer in question].

(inc. relevant Cabinet	EXPLOSIVE SITE LICENSE HEARING PANEL (AD HOC) (3) (inc. relevant Cabinet and local Member) Established as required to conduct public assent hearings			
Con	LD	Lab	Non-Aligned	
R Croad				

Locally Balanced – separately with other SW Councils

POLICE & CRIME PANEL (1) Cabinet Member responsible for Community Safety				
Con	LD Lab Non-Aligned			
R F Croad				

DEVON & SOMERSET FIRE AUTHORITY (12)			
Con	LD	Lab	Non-Aligned
P Colthorpe	N Way *	R Hannaford	F Biederman
A Eastman			
R Peart			
P Prowse			
R Radford			
S Randall Johnson			
A Saywell			
J Trail			
J Yabsley	* J Brazil for 20/21		

DEVON BRUNEL PARTNERSHIP SHADOW / OVERSIGHT BOARD (1) Chair of Investment & Pension Fund Committee of Constituent Councils			
Con	LD	Lab	Non-Aligned
R Bloxham (Chair of I &			
<i>P)</i>			

CABINET MEMBER REMITS

8.0 The responsibilities of the Cabinet shall be divided into the following Remits. Cabinet Members will also exercise regular budget monitoring of the resources allocated by the Council for those purposes, seek to achieve best value in the services for which they are responsible and have regard to the Council's policies and strategic objectives with respect to sustainability and health and wellbeing generally, to achieve the co-ordinated management of the Council's plans and policies and the integrated delivery of services for the people of Devon. Where elements of these Remits overlap with another, Cabinet Members will exercise their responsibilities jointly, particularly in respect of identifying the future delivery and direction of services.

8.1 Policy, Corporate and Asset Management

Responsibility for the strategic direction and the development of external relations and partnerships and oversight of the formulation and coordination of corporate planning and policy development within the Council's Policy and Budget Framework and, in particular, the oversight of its governance and external affairs arrangements and the development of the Farms Estate. Also responsible for the management of the Council's property, the use of its assets and the development of its estates, including the schools' and education property portfolio, so as to achieve value for money in the delivery of Council services.

8.2 Resources Management

Responsibility for and oversight of the Council's finances, annual budget setting, medium and long term financial planning, monitoring of expenditure, year-end closure of accounts and Treasury Management activities, so as to achieve value for money in the delivery of Council services.

8.3 Adult Social Care & Health Services

Responsibility (a) as Lead Member for Adult Social Care for the discharge of all the Council's statutory functions, powers and duties under Social Services legislation and all the functions of the Council which relate to the care and welfare of adults and those entering adulthood, including those with additional needs, the commissioning of integrated social care and health services for those in need; adult protection and harm reduction services and the provision of services for families with most complex needs and support for careers and (b) for fulfilling the Council's statutory lead role in relation to the Council's Health & Wellbeing Board.

Cabinet liaison for co-ordinated management of the Council's plans and policies and the integrated delivery of services for the people of Exeter by the County Council and partner organisations acting as the Cabinet proponent for advancing the needs of and aspirations of the County's Capital City.

8.4 Children's Services and Schools

Responsibility as Lead Member for Children's Services, for the discharge of all the Council's statutory functions, powers and duties in relation to children's social care and education and learning: this to include the Council's functions as local education authority particularly in respect of schools, support to children with special educational needs, provision of learning services, strategic commissioning of integrated services for children & young people, school planning, school transport and early years services; for child protection and harm reduction services, the Youth Offending Service, children in care and support for young carers: having regard to the Council's strategic objectives and working collegiately to secure the future delivery and direction of these services.

8.5 Highway Management

Responsibility for the discharge of the Council's powers and duties as a Highway Authority, taking particular account of road safety requirements and asset management of the county highway network and for the implementation of a Local Transport Plan including the provision of cycle routes; having regard to the Council's strategic objectives and working collegiately to secure the future delivery and direction of services.

8.6 Infrastructure Development & Waste

Responsibility for delivering the Council's major infrastructure schemes including transportation links and the children's and adults services, highways, environment and corporate capital programmes, in cooperation with other Cabinet Members, integrating resources and utilising external partner relationships, and for the discharge of the Councils functions relating to waste disposal, recycling and energy-related issues: having regard to the Council's strategic objectives and working collegiately to secure the future delivery and direction of services.

8.7 Economy and Skills

Responsibility for fulfilling the Council's role in relation to Local Enterprise Partnerships (LEPs) and the promotion of and economic development of the county; the encouragement of employment through regeneration and investment; fulfilling the Council's lead role relating to the provision of post-16 education, training and skills for employment in schools, colleges and other settings and for the provision of trading standards and consumer protection: having regard to the Council's strategic objectives and working collegiately to secure the future delivery and direction of services.

8.8 Community, Public Health, Transportation and Environmental Services

Responsibility for strategic and infrastructure planning generally and for the provision of transport services in the community, for flooding and coast protection planning and for those Council services which safeguard individuals in the community and enhance their quality of life: in particular carbon reduction, climate change, countryside management, heritage, conservation, gypsies and travellers, community safety and emergency planning. Responsible also for the Registration Service and for the provision of a basic adult learning services, a library and archives service and support for the arts and for the discharge of all the Council's statutory functions, powers and duties in relation to the provision of youth services.

Responsibility for the discharge of the Council's public health functions and health protection and promoting the health and wellbeing of the public.

Liaising with public sector bodies and the voluntary and community sector (the Third Sector) in Devon such as the Citizens Advice Bureau, the Council for Voluntary Services and Devon Communities Together to develop such relationships for mutual advantage and community gain, working together for the benefit of people and communities in Devon.

8.9 Organisational Development & Digital Transformation

Responsibility for co-ordinating the management of organisational development and digital transformation in the Council to secure the effective and efficient delivery of services, including oversight of the process for divestment of services and for the continuous improvement of performance and risk management across the Council, for all staffing issues which fall outside the remit of the Personnel Partnership, the development of the Council's IT and procurement systems and oversight of the Council's legal and communications services and community engagement of the Council, including Freedom of Information, customer service arrangements and access to services by users and clients.

APPOINTMENT OF CHAIRS & VICE-CHAIRS OF COMMITTEES, SUB-COMMITTEES & WORKING PARTIES AND LEAD MEMBERS

Committee	Chairman	Vice-Chairman	Cabinet Remits
Cabinet	Councillor Hart	Councillor McInnes	Leader of the Council and Policy, Corporate and Asset Management- T J Hart Deputy Leader and Children's Services & Schools J McInnes Adult Social Care & Health Services - A Leadbetter Community, Public Health, Transportation & Environmental Services - R F Croad Economy & Skills - R Gilbert Highway Management - S Hughes Infrastructure Development & Waste - A V Davis Organisational Development & Digital Transformation - B Parsons Resources Management - S Barker
Health & Wellbeing Board	Councillor Leadbetter	[To be appointed by the Board at its first meeting after the Council's Annual Meeting]	
Corporate Infrastructure and Regulatory Services Scrutiny	Councillor Dewhirst	Councillor Colthorpe	
Children's Scrutiny	Councillor Hannaford	Councillor Sellis	
Adult Social Care & Health & Wellbeing Scrutiny	Councillor Randall Johnson	Councillor Ackland	
Procedures	Chair of Council		
Standards	Chair of Council		
Appointments & Remuneration	Councillor Hart	Councillor McInnes	
Development Management	Councillor Brook	Councillor Hall	

Appeals Committee Councillor Hawkins Councillor Slade Farms Estate Councillor Brook Councillor Edgell **Investment & Pension** Councillor Bloxham Councillor Hosking Fund Personnel Partnership Councillor Hart Councillor Hart (DCC nominee - Office (DCC nominee - Office alternates with Staff alternates with Staff Side) Side) **Public Rights of Way** Councillor Sanders Councillor Inch Councillor Hall **Audit Committee** Councillor Clatworthy **Exeter Strategic Board** Cabinet Liaison Cabinet Liaison Member (County Committee) Member with Exeter with Exeter (DCC nominee - Office (DCC nominee – Office alternates with ECC) alternates with ECC) Mental Health Act Cabinet Member for Discharge of Adult Social Care & Guardianship Panel **Health Services** Explosive Site License Cabinet Member for Hearing Panel (Ad Hoc) Community, Public Health, Transportation & Environmental Services



QUESTIONS FROM MEMBERS OF THE PUBLIC

Thursday 23 May 2019

QUESTION FROM MR ROCHESTER Re: Marsh Barton and Edginswell Railway developments

"UK government statistics

https://www.gov.uk/government/statistics/uk-local-authority-and-regional-carbon-dioxide-emissions-national-statistics-2005-2016 show that over 40% of CO2 emissions in Devon are from transportation. Given our impending Climate Crisis it is essential that travel by car is diminished. Can the Council confirm that they will provide sufficient funding for Marsh Barton and Edginswell stations to be developed promptly and indicate how they intend to increase capacity on the Avocet line and rail services to Cranbrook, both of which are anticipated to reach capacity by 2023.

Can the Council also confirm that secure parking for cycles and electric scooters will be provided at all stations, as the latter, combined with rail transport are an effective alternative to commuting by car."

REPLY BY COUNCILLOR DAVIS

This year the Council has committed over £1m funding to progress detailed design work and gain scheme approval with a view to delivering Marsh Barton station during 2020/21. Whilst the Council is supportive of a new station at Edginswell, this scheme falls outside of its administrative area and would need taking forward by Torbay Council.

The timetable changes planned for December this year will see two trains per hour between Paignton and Exmouth. Together with longer trains, this should provide additional capacity across the Devon Metro rail network, including the Avocet line. The Council are aware Network Rail are progressing a business case for improving the diversionary capability of the Exeter-Waterloo mainline, which will enable increased frequency of trains to Cranbrook.

The Council cannot comment on electric scooters as they are not currently legal in the UK other than on private land but the Council has demonstrated its commitment to improving the interchange facilities at stations through the expansion of the Co-Bikes network, which will continue this financial year – there will be additional bikes and docking stations at Exeter St David's, Exeter Central and new docks at Pinhoe and Digby & Sowton stations. The Council will continue to explore funding opportunities to improved 'last mile' access to maximise use of our excellent County rail network.

2. QUESTION FROM Dr LEWIS Re: Climate Change Information dissemination

Could the Council commit to active, sustained and wide dissemination into Devon communities of facts and truths about the many different aspects of climate change and environmental damage, to enhance understanding within all communities, small, large and diverse, concerning the scale of the threat, the actual realities and the required urgency facing us for actions and change in context of the Climate Emergency Declaration. And within such a commitment, can the Council, without delay, begin outlining immediate and long term, continuing strategies for this information dissemination.

REPLY BY COUNCILLOR CROAD

Devon County Council has, over many years, actively disseminated information relating to climate change using a range of communications approaches. In particular, the County Council's web site relating to Energy and Climate Change (at https://www.devon.gov.uk/energyandclimatechange/) and relevant press releases conveyed via the News Centre (at: https://www.devonnewscentre.info/. This process will continue and will include collaborative effort via the newly formed Devon Climate Emergency Response Group, although it is too early to provide any detail of future approaches.

3. QUESTION FROM MR CUTTING

Re: Renewable Energy

How much energy does the County Council currently generate from renewable energy installations on its land and buildings?

REPLY BY COUNCILLOR HART

The Council currently generate 83.4GWh (Gigawatt hour) of energy from renewable resources.

4. QUESTION FROM MR VINT

Re: Carbon Dioxide Emissions

What is the total quantity of carbon dioxide currently emitted annually from waste collected by the South West Devon Waste Partnership and incinerated at Devonport, Plymouth?

REPLY BY COUNCILLOR DAVIS

In 2018 the CO2e emitted by the Devonport EFW CHP plant for SWDWP collected waste was 143 kT. This is a 50kT reduction on that which would have been emitted if the waste was still being sent to landfill – a reduction of approximately 25%.

5. QUESTION FROM MS SPURR Re: Carbon neutral for Devon

The ambition for the county of Devon is to become carbon neutral by the IPCC's own target date of 2050, at the latest.' Could you please clarify if this ambition relates to the whole of Devon or just DCC's own activity?

REPLY BY COUNCILLOR CROAD

The ambition relates to the whole of Devon, although its achievement is dependent upon the active engagement of every sector of Devon society. The County Council has commenced work in collaboration with other strategic partners to this end.

6. QUESTION FROM MR COHEN (NOT IN ATTENDANCE) Re: Devon's Carbon Neutral Target Date

We welcome DCC's declaration of a Climate Emergency.

In view of the daily news of melting polar ice and species extinction, will the Council reconsider it's 2050 target date for making Devon carbon-neutral and follow other councils' examples of much more realistic targets (such as Teignbridge's 2025 target and Plymouth's 2030 target)?

REPLY BY COUNCILLOR CROAD

The County Council has agreed to facilitate the decarbonisation of Devon by 2050 at the latest. This corresponds with the recommendations from the Intergovernmental Panel on Climate Change and the UK Climate Change Committee. Indeed, the latter describes 2050 as the earliest credible date for decarbonisation. In collaboration with partners through the Devon Climate Emergency Response Group, the Council will prepare a Devon-wide Carbon Plan. If evidence is presented through that process that demonstrates that decarbonising Devon before 2050 is credible then the County Council will support that ambition.

7. QUESTION FROM MS COOMBS

Re: Carbon Emission Reduction by 2025

What carbon emission reduction targets are the County Council considering meeting by the end of 2025?

REPLY BY COUNCILLOR CROAD

The County Council does not have an emissions reduction target for 2025. Its current target is for a 50% reduction by 2030 from 2012 levels: latest performance figures show a reduction of 36%. The Council's Energy Strategy is currently being reviewed.

8. QUESTION FROM MR SCOTT (NOT IN ATTENDANCE) Re: Climate Impacts Response Group

While I welcome both the setting up of the Climate Impacts Response Group and the tone of the language being used, I wonder how quickly 20 organisations in collaboration, each with their own democratic decision making processes, can act, and how quickly they can actually deliver results, free from blocking by cynical vested interests (as has happened for the last thirty years). In this Dunkirk moment we must create the equivalent of a needed-now flotilla of pleasure craft to evacuate an army! What can the Council offer me to allay my concern?

REPLY BY COUNCILLOR CROAD

The Intergovernmental Panel on Climate Change state that the required scale of change to energy, industrial and infrastructure systems that need to take place to achieve decarbonisation has no historic precedent. The Council assures you of its best endeavours and would expect other members of the Climate Emergency Response Group to do likewise.

9. QUESTION FROM MR NICHOLSON

Re: Climate Action Plan

What date is the County Council setting for the drafting and adoption of a Climate Action Plan to cut local carbon emissions?

REPLY BY COUNCILLOR CROAD

This is not an issue for the County Council alone, but the collaborative decision of the newly formed Devon Climate Emergency Response Group. The current anticipation is that the process is likely to take of the order of 18 months, but early action is expected to be taken by all relevant organisations in the interim. For example, the County Council is due to review its own energy and carbon reduction targets this summer.



QUESTIONS TO THE LEADER OF THE COUNCIL, CABINET MEMBERS AND/OR CHAIRMEN OF COMMITTEES

THURSDAY 23RD MAY 2019

1. QUESTION FROM COUNCILLOR HANNAFORD Re: Windrush Scandal

Do we know if anyone in the DCC area has been affected by the Windrush Scandal? If so, how many?

Have there been any forced deportations or exclusions of return? If required what interagency work has been done or is programmed, to give help and support?

REPLY BY COUNCILLOR CROAD

Between 1948 and 1973 many Commonwealth citizens came to the UK under successive pieces of immigration legislation. Some of these individuals, particularly those from Caribbean nations, have recently become known as the Windrush generation. The Government amended existing immigration legislation with the Immigration Act 1971, which came into force in 1973. At this time, Commonwealth immigrants already settled in the UK were given indefinite leave to remain, but many were not issued with any documentation, and the Home Office kept no records confirming these individuals' status. Over at least the past 10 years the Government has further reformed immigration policies according to the principle that the right to live, work and access services in the UK should only be available to those migrants who are eligible. In the spring of 2018, the media began to report stories of people who had come to the UK from the Commonwealth, being denied access to public services, being detained in the UK or at the border, or removed from, or refused re-entry to, the UK. It was reported that some people did not have the paperwork to prove their legal right to reside in the UK. In April 2018, the Government acknowledged that the Windrush generation had been treated unfairly and set up a taskforce and scheme to help individuals to resolve their immigration status. The Home Office's Windrush Taskforce offers support and guidance to individuals on the Windrush Scheme and how to apply. The Government has also established the Windrush Compensation Scheme for people who suffered a loss because they could not demonstrate their lawful right to live in the UK.

The County Council does not offer support or guidance to Commonwealth citizens and other nationalities who have been lawfully resident in the UK for a long time but who do not have documents to demonstrate their status. The Home Office is running a series of public events to raise awareness of the Compensation Scheme and the work of the Windrush taskforce. The nearest event to Devon will take place in Bristol (https://www.gov.uk/guidance/windrush-engagement-events).

For anyone in Devon seeking advice in relation to Windrush, the Migrant Legal Project in Plymouth (http://migrantlegalproject.com/) offers not-for-profit legal advice and representation across the South-West. Pro-bono advice and support is also available in Exeter from the University Law School's Community Law Clinic (http://socialsciences.exeter.ac.uk/law/communitylawclinic/)

Windrush Day was introduced in 2018, on the 70th anniversary of the landing of the first Caribbean migrants, to celebrate the contribution of the Windrush Generation and their descendants. Backed by government funding, the day - which in 2019 falls on Saturday 22nd June - features a range of events, activities and exhibitions across the country. In the South West, Devon Development Education have secured funding to organise celebratory events in three towns across the country.

County Council Cabinet Member Report 23 May 2019

Report of the Cabinet Member Children's Services and Skills

I have been asked to report by Councillor Biederman, as follows:

On the recent Ofsted focussed Visit of Children's service on May 1st/2nd, what immediate actions have been made to pick up on the actions in the report?

Focused Visits are part of the new Inspection Framework for Local Authority Children's Services (ILACS). They are designed to support improvement and Local Authorities are invited to identify the area of practice they think will most benefit from a Focused Visit.

Most Local Authorities are weakest in the area of Children in Need and Child Protection and Devon is no exception. Hence, we thought we would benefit most from a Focused Visit in this area.

In our Annual Conversation with Ofsted in January 2019, we had asked that any visit be timetabled to take place at least six months after Eclipse implementation, as we recognised the inevitable risks associated with major system change. The visit took place three months post implementation. Inspectors were on site from 1-2 May 2019.

Senior leaders in children's service have responded quickly and with appropriate rigour. We have realigned service priorities and immediately strengthened management information to eliminate any knowledge gaps. A period of accelerated improvement focusing on key areas of practice is underway and will remain in place until the full ILACS takes place (expected later this year or early next). Quality assurance activity is being significantly tightened and we are putting additional resources into this.

The Chief Officer and Deputy Chief Officer will meet with all managers in the service on 28th May.

The Focused Visit letter is published on 28th May 2019 and will be reported to the June Children's Scrutiny Committee with the accompanying updated Improvement Plan.

James McInnes

Cabinet Member
Children's Services and Schools